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Dash Delivery



Logistics

Receiving docks at key locations

Lift Gate service on most trucks

Hot Shot – LTL throughout Oregon



Service

Daily Routed Services

Med Dash (Dash Service)



Technology

Experience

Started in 1998 - Age 21





Today



Why FedEx?

Best in Class

RSP	Volume	Branch On Time %	OT Rank	LOS Rank	MPOD Rank	OD Rank	VPOD Rank	LC Rank	DW Rank	Delivered Prior Day Rank	Signature Issue Rank	Invalid Attempts Rank	CHI. Rank	Before Cutoff Rank	Controllable DPMO Rank	Total	Overall Rank
3400	1,583	100.00%	1	5	13	13	1	1	1	1	1	1	1	1	1	41	1
21376	3,524	99.88%	4	4	1	1	1	1	1	1	1	13	6	4	4	43	2
9200	9,274	99.92%	2	8	1	1	1	1	1	4	1	1	7	9	9	44	3
152	4,432	97.70%	13	12	1	1	1	1	1	12	1	1	1	2	1	40	4
519	8,849	99.80%	6	2	1	1	1	1	1	5	1	1	11	6	12	49	5
5000	21,575	99.89%	3	1	1	10	11	1	1	7	10	7	5	3	4	64	6
400	25,564	99.65%	5	10	1	1	10	1	1	6	1	6	9	10	9	70	7
126	6,537	99.74%	8	3	1	1	13	13	1	1	1	10	3	11	6	72	8
1896	22,256	99.78%	7	11	12	9	1	1	1	10	12	8	4	5	3	84	9
2971	5,422	99.69%	10	7	1	1	1	1	1	13	13	1	12	12	13	86	10
515	44,744	99.67%	11	6	1	8	12	1	1	11	11	9	4	7	8	94	11
2692	2,977	99.55%	12	13	1	12	1	1	1	9	1	11	10	13	11	96	12
4200	9,701	99.73%	9	9	1	11	9	1	1	8	1	12	13	8	14	97	13

Each column represents rank for each category. Total sum is of all rankings.
Categories were tallied based on percentage of volume.
Lowest score indicates best performer overall.

Dash – Best in Class for the week!!



Top Performers

Branch OT% Top Performer –
Dash – 100%

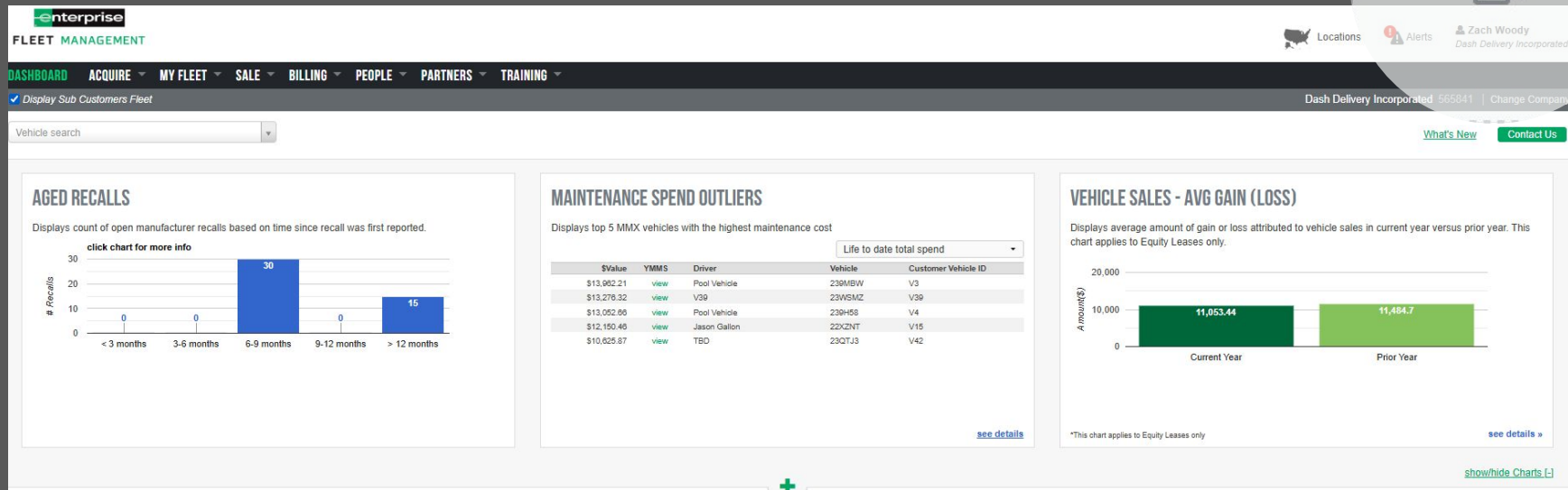
OD % Top Performers –
A Wills, Adlin, Leslie's, M & S, MJ & T, PDX, WCME
– 0 missed OD scans

DPMO Top Performer –
Dash + WCME – 0
8 RSPs under 500

Before Cutoff Top Performer –
Dash – 0.00%



EFleets - Acquisition / Sales / Fuel



PARENT ACCOUNT:
Dash Delivery Inc

Internal Fleet Management

FXG Vehicles 000 ▾

Active Duty Primary 6 ...

- Cosmetic Issue** **P700**
461634
👁️ ⌵ 🗨️ 15 🕒 4 📅 0/4
- P800**
467228
⌵ 🗨️ 4 🕒 1 📅 0/4
- P1000**
509460
⌵ 🗨️ 3 🕒 1 📅 0/4
- P800**
511344
👁️ ⌵ 🗨️ 7 🕒 7 📅 12/13
- P800**
511345
👁️ ⌵ 🗨️ 1 🕒 7

Active with Cosmetic Issues 8 ...

- P800** **Cosmetic Issue**
423712
⌵ 🗨️ 12 🕒 4 📅 0/4
- P800** **Recall Pending**
Cosmetic Issue
420208
👁️ ⌵ 🗨️ 10 🕒 2 📅 0/4
- P800** **Cosmetic Issue**
442537
⌵ 🗨️ 8 🕒 2 📅 0/4
- P800** **Cosmetic Issue**
464515
⌵ 🗨️ 8 🕒 6 📅 0/4
- P800** **Cosmetic Issue**
468888

Recall 1 ...

- P1000**
511319 = "Edna"
⌵ 🗨️ 11 🕒 7 📅 6/12
- + Add a card

Ready / Backup 6 ...

- P800**
423711
👁️ ⌵ 🗨️ 17 🕒 3
- Cosmetic Issue** **P600**
417998 <10k - 202
🕒 May 13 ⌵ 🗨️ 20 🕒 8
📅 0/4
- P1000**
509457
⌵ 🗨️ 1 🕒 2 📅 0/4
- P800** **Cosmetic Issue**
434659
🕒 Oct 29, 2025 ⌵ 🗨️ 2 🕒 3
📅 0/4
- Cosmetic Issue** **P500**

In Repair - Car Care 1 ...

- P1000**
475087
⌵ 🗨️ 11 🕒 12 📅 0/4
- + Add a card

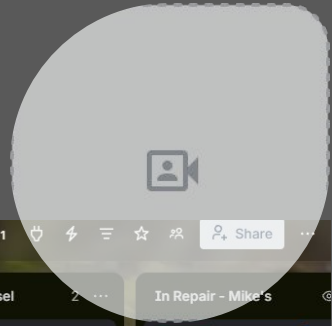
In Repair - PR Diesel 2 ...

- PR Diesel Portal
⌵
- P800** **Cosmetic Issue**
502426
🕒 2 👁️ ⌵ 🗨️ 23 🕒 1 📅 0/4
- + Add a card

In Repair - Mike's

- P800** **Off Insurance**
417364
👁️ ⌵ 🗨️ 13 🕒 2 📅 0/4
- Off Insurance** **P700**
427496 -VEDR / Door falling
/ \$5k work
⌵ 🗨️ 10 🕒 2
- + Add a card

FedEx



Pac NW innovator?

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CUTAWAY VANS



enterprise
FLEET MANAGEMENT



2024 Ford F59 P1000

Availability: (10) Available now, delivery timeframe 3 weeks

Future Availability: (10) Additional in ship status

Factory Orders: Lead time 30-35 weeks



Compliance

9 panel drug screen (DOT is 5)
MVR (more strict than FXG)
Hours of Service (digital time) flows into
Payroll - shows any potential violations

The screenshot shows a user profile for Brandon Hunt. At the top is a video feed of a man with a beard wearing a red shirt. Below the video is the name 'Brandon Hunt' and a link 'In list Eugene - Drivers'. There are 'Members' and 'Labels' sections. The 'Labels' section includes buttons for 'FREIGHT', 'OFFICE', 'Eugene', 'Forklift Certified', and 'Medical Card'. A red arrow points to the 'Medical Card' button. To the right, a circular overlay shows a 'Cover' button and a 'Add to card' button with a camera icon. Below these are buttons for 'Members', 'Labels', 'Checklist', 'Dates', 'Attachment', and 'Custom Fields'.

The screenshot shows the 'Dashboard' for 'DASH TRANSIT INC.' under 'Client Admin'. The left sidebar contains links to 'Dashboard', 'People', 'Payroll', 'Time & Attendance', 'Reports', 'E-Verify', 'NetGuide', and 'Tasks & Workflows'. The main content area has a 'Company Directory' section with the 'Dash Delivery' logo and a 'Contact a Coworker' button.

The screenshot shows the 'FXG Staff' interface with several employee lists. The 'Veterans' list includes names like Grothe, Anthony and Cooper, Victor. The '<1 Year' list includes Nick Anderson, Jacob O'Neill, Keegan Liles, Matt Alvarez, Michael Figueroa, Steven Rivas, and Skyden Schlect. The 'Non-DOT' list includes Cory Adams. The 'Trainees' list includes New Hire Steps, Oakley Damron, Zach Woody, MICHAEL BELCASTRO, and Justin Richey. A red arrow points to a 'Select...' dropdown menu at the bottom.

SAFER FMCSA Compliance

[ID/Operations](#) | [Inspections/Crashes In US](#) | [Inspections/Crashes In Canada](#) | [Safety Rating](#)

US Inspection results for 24 months prior to: 09/04/2024

Total Inspections: 0

Total IEP Inspections: 0

Note: Total inspections may be less than the sum of vehicle, driver, and hazmat inspections. Go to [Inspections Help](#) for further information.

Inspections:				
Inspection Type	Vehicle	Driver	Hazmat	IEP
Inspections	0	0	0	0
Out of Service	0	0	0	0
Out of Service %	0%	0%	0%	0%
Natl Average % as of DATE 07/26/2024*	22.26%	6.67%	4.44%	N/A

*OOS rates calculated based on the most recent 24 months of inspection data per the latest monthly SAFER Snapshot.

Crashes reported to FMCSA by states for 24 months prior to: 09/04/2024

Note: Crashes listed represent a motor carrier's involvement in reportable crashes, without any determination as to responsibility.

Crashes:				
Type	Fatal	Injury	Tow	Total
Crashes	0	0	0	0

[ID/Operations](#) | [Inspections/Crashes In US](#) | [Inspections/Crashes In Canada](#) | [Safety Rating](#)

Canadian Inspection results for 24 months prior to: 09/04/2024

Total Inspections: 0

Note: Total inspections may be less than the sum of vehicle and driver inspections. Go to [Inspections Help](#) for further information.

Inspections:		
Inspection Type	Vehicle	Driver
Inspections	0	0
Out of Service	0	0
Out of Service %	0%	0%

Crashes results for 24 months prior to: 09/04/2024

Note: Crashes listed represent a motor carrier's involvement in reportable crashes, without any determination as to responsibility.

Crashes:				
Type	Fatal	Injury	Tow	Total
Crashes	0	0	0	0

GroundCloud (current month)



Driver Scorecards						
Filter by Driver Name				Clear	Flip Order	Current Month
Mark Shepard FedEx ID: 4972139	0 Event Points	0 Review Points	0 Total Points	2037 Miles Traveled	100% Driver Score	1st Place
Cory Adams FedEx ID: 1618128	0 Event Points	0 Review Points	0 Total Points	1909 Miles Traveled	100% Driver Score	2nd Place
Josh Brown FedEx ID: 8445108	0 Event Points	0 Review Points	0 Total Points	1256 Miles Traveled	100% Driver Score	3rd Place
Victor Cooper FedEx ID: 7212495	0 Event Points	0 Review Points	0 Total Points	1118 Miles Traveled	100% Driver Score	4th Place
Matthew Alvarez FedEx ID: 9776206	0 Event Points	0 Review Points	0 Total Points	1089 Miles Traveled	100% Driver Score	5th Place
Daniel Moses FedEx ID: 8223139	0 Event Points	0 Review Points	0 Total Points	1065 Miles Traveled	100% Driver Score	6th Place
Steven Rivas FedEx ID: 9544575	0 Event Points	0 Review Points	0 Total Points	949 Miles Traveled	100% Driver Score	7th Place
Jeff Lockwood FedEx ID: 6249383	0 Event Points	0 Review Points	0 Total Points	685 Miles Traveled	100% Driver Score	8th Place
Rick Gabaldon FedEx ID: 8328993	0 Event Points	0 Review Points	0 Total Points	208 Miles Traveled	100% Driver Score	9th Place

Accidents

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Accident Report / Record Keeping

FedEx Vehicle - Impact with another vehicle - regardless of fault or severity

Dash Logo vehicle - Impact with another vehicle - regardless of fault or severity

Property Damage or Stuck and needing tow out

DMV Report

If Injured
at Work

Tell Your Supervisor
Right Away
and Call



Medcor®

1-800-775-5866

For Life Threatening Injuries Call 911
Para las lesiones que amenazan la vida comuniquese al 911

Si se lesiona
en el trabajo

Avisele a su supervisor
inmediatamente y llame

Know what to do in the event of an accident so that you do not make the situation worse. If you are prepared, your actions will be almost automatic.

- **Turn the vehicle off.** If you are in an accident, turn off the ignition and try your best to stay off of the road.
- **Stay at the scene of the accident.**

HR Compliance - we get help



DASH DELIVERY, INC.
Company ID: 907060



PEOPLE, PEOPLE, PEOPLE - Medford

Diversity, Ethics, Inclusion



By BBSI Southern Oregon • 38 followers

21 events hosted

Follow

[View all event details](#)

Other events you may like



Embrace Change Structured
Networking for Women of Color

Thursday • 2:30 PM PDT

Free

Cynthia Pong Embrace Change

Promoted



The international hand symbol for "what the hell is this guy doing?"

DO OTHER PEOPLE

D.R.I.V.E.

YOU CRAZY?

MEDFORD-Crack the code of knowing
what DRIVES other people and you

Wednesday • 5:00 PM + 3 more

MEDFORD- Link will be given with confirmation

Free

Mary Weatherington

Compliance - Oregon

SICK TIME

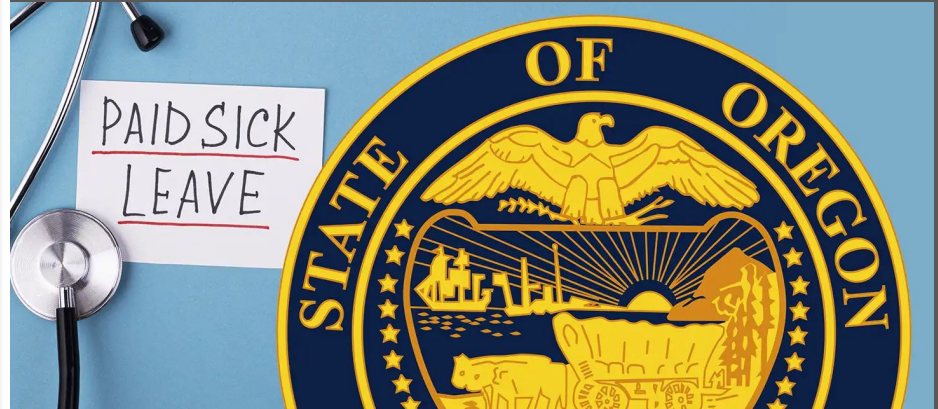
All Oregon workers get protected sick time.

If you work for an employer with 10 or more employees (6 or more if they have a location in Portland), **you get paid sick time.**

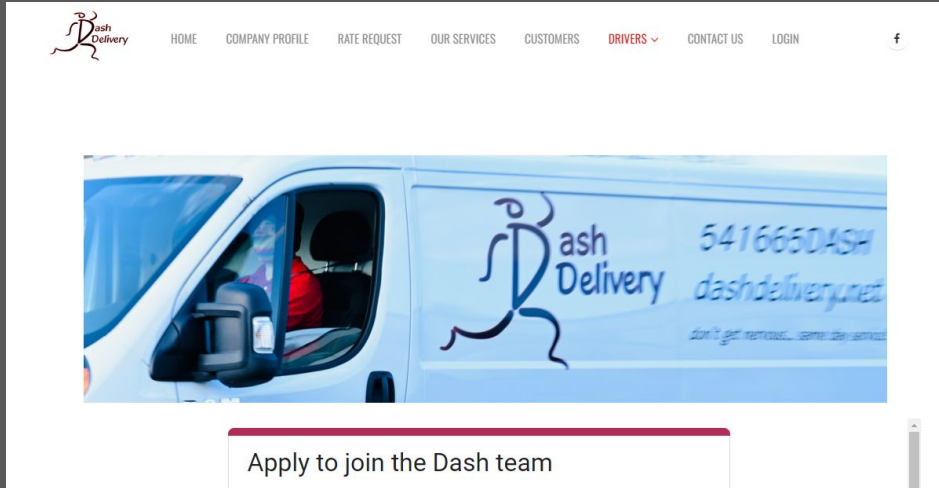


- ▶ **Your employer must give you sick time.** You get at least 1 hour of protected sick time for every 30 hours you work up to at least 40 hours a year.
- ▶ **You can use sick time for many reasons** including if you (or a family member) are sick, injured, experiencing mental illness, or need to visit the doctor. Also covered: bereavement, parental leave, and leave to care for a child whose school or place of care is closed for a public health emergency.

Employer Checklist Oregon Equal Pay Act Compliance



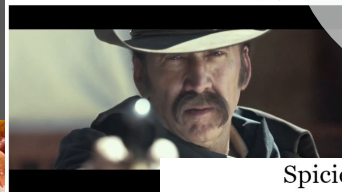
Recruitment



Cassie looking for the “Dash Factor”



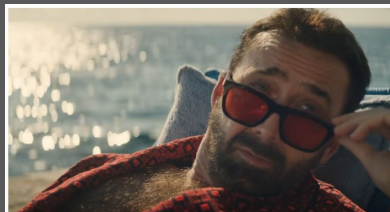
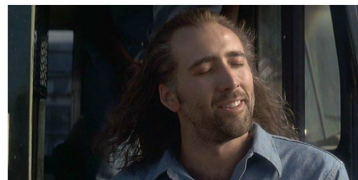
Mild Spice with
Andouille Sausage



Spicier Mix
With Zenners Spicy Sausage



Vegetarian / Vegan approved
No meat in the pot
Milder spice



Seafood





PHOTO CONTEST 2023!!

Dash Delivery Inc

P.O. Box 4334 Phone: (541)665-DASH
Medford, Or 97501 Fax: (541)608-6838



There's a killer on the loose at Dash Delivery!

Can you catch the killer? Will you be a victim of their merciless "death by sticker" killing spree?

How the game works

We have two staff members that have been given instructions on how to be "the killer". They know the rules and what to do. If you find yourself wearing a big bright orange sticker that says "I got pretend murdered" then you know they got you.

What to do if you got dead

Play it cool, go about your business until a coworker "finds your body". If nobody has found you yet and you're out on route you can ask a customer to call in and "report your murder" but they can only say where they are and when they discovered you. Don't tell them "who dun it".

You cannot tell people ANYTHING about where, who or when you got tagged. They'll have to

August
2021

Dash Tribune

The Past Year in Review

Issue #3



Successful Kidney Transplants Due to a Dash Employee



Two people will be forever grateful for Mason Emerson's willingness to accept a drive out to Sacramento California on July 8th 2021. It wasn't smooth sailing by any means. A cancellation of flights put two people's lives at risk that were depending on these two kidneys. The kidneys were suppose to arrive the previous day and Sierra generously kept checking on the status of their arrival and was willing to take them all the way to Sacramento up until around 1am when they finally got word that they would



Fire Radios arrive just in time!!

On June 20th Dash Delivery completed the first fire radio drive out of 2021. Since then, we have done over 35! Just how important are these fire radio deliveries? On Jul 8th Vicki Butler delivered radios to the fire camp in Chiloquin. Upon delivery the firefighters expressed how grateful they were for the delivery. They said, "without these radios they were going to be forced to pull back, due to not having a sufficient number of radios to stay in communication with the firefighters." Because of these radios they estimated over 100 homes were saved that day.

New Exciting Health Care feature coming soon!!!

We're working on getting qualified for a new healthcare benefit that will be available to nearly all the staff



As Gas Prices Soar Beware of Gas Thieves!!

Benefits for retention



Call anytime, year-round with any benefits issues or questions.

Benefits Support
(904) 906-4357

dash@

Your Health Benefits.

Learn all you need to know about your benefits and get support, all in one place.

[Enroll or Make Benefits Changes](#)

[View Our Open Enrollment Guide](#)

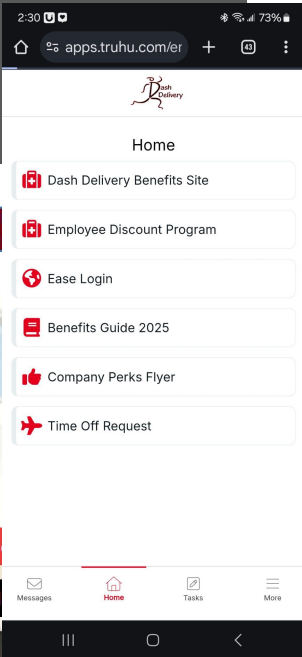
[Contact My Recuro D](#)

[Find a Doctor or Med](#)

Enroll on your own or one-on-one with our Benefits Concierge service.

They will walk you through each aspect of your benefits plans including all aspects of the medical plan, dental, vision, life insurance, disability and everything. At the end of your appointment, you can ask them to enroll you on the spot.

[Enroll with Benefits Concierge](#) **or** [Enroll Yourself](#)



Welcome to your Dash Delivery Benefits Page

The first link on the top is the most important but in order to make good decisions I encourage you all to scroll down and read, visit or watch the links as needed. Our company benefits are very important to me and to many of you so I welcome feedback. If you let me know what you need, we'll work on making it available.

Below you will find:

Information on our two health plans

Our Retirement plan

[Full Benefits Support Page](#)

[Already know what you want?](#)

[Benefits Description](#)

[Employee Assistance Program - \(Free\)](#)

2024 Benefits Meeting - Look for chapter markers to skip to the parts you want



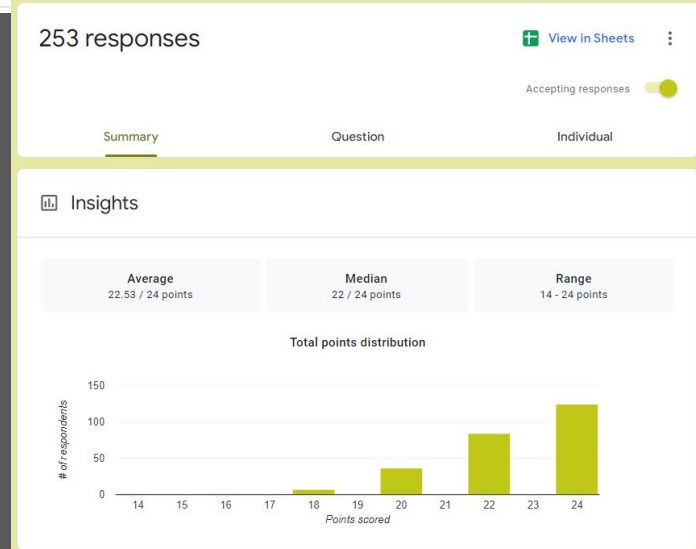
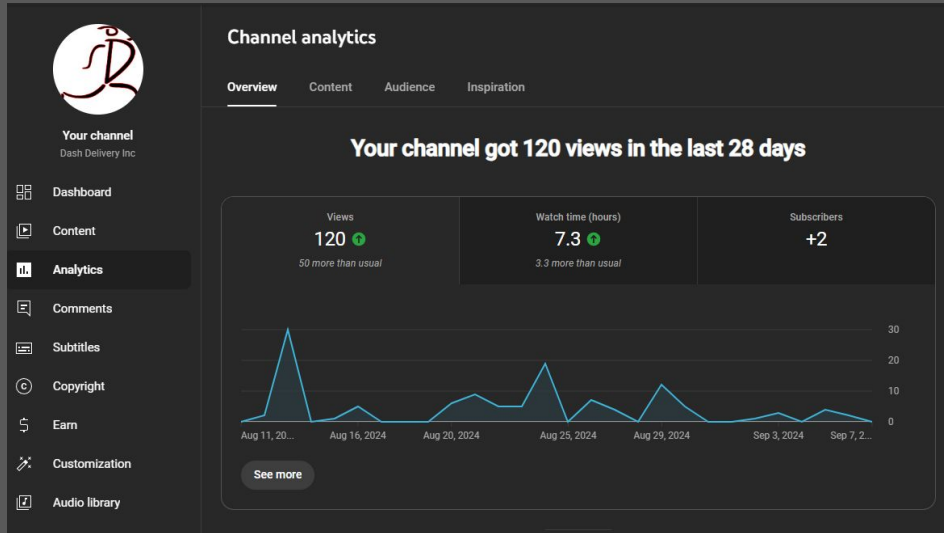
More information on the local DPC from Dr. McLane Duncan in Medford



Direct Primary Care - \$0 copay

Safety

Safety Handbook / test - 24 questions at orientation
Youtube training channel / safety videos



Safety

Autosock vendor

The best safety equipment is the one you use.

Our insurance carrier is having us promote in the March business meeting.



KPA.IO



Driver Safety

Defensive Driving

Course Outline

- Introduction
- 1. Safe Driving Habits
- 2. Following Distance
- 3. Intersections
- 4. Lights
- 5. Adverse Conditions
- 6. Sharing the Road
- Summary



Costs of Defensive Driving (0:49)



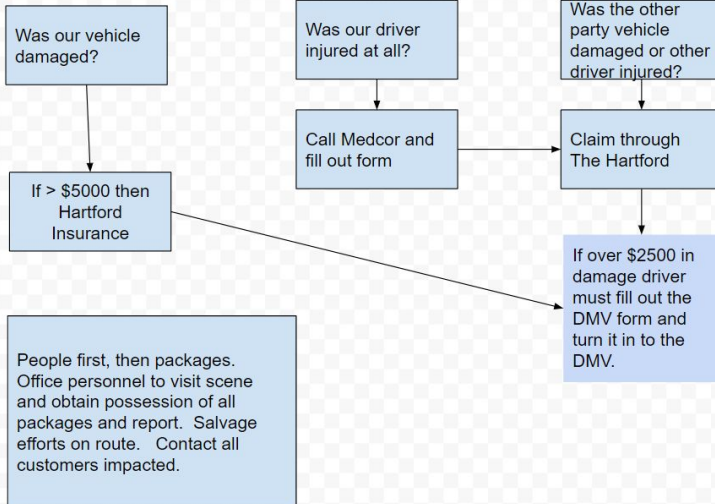
Dear Zachery Woody,

The following tasks have been assigned to you.

Title	Type	Due Date
Driver Safety - Defensive Driving	Online Training	09/13/2024

Accident Procedure

Accident in which the Dash staff member is not seriously injured. If any party is seriously injured then call 911 and worry about the rest later.



Accident Response



Objective: To assure that employees understand the proper actions to take in the event of a vehicular accident

Know what to do in the event of an accident so that you do not make the situation worse. If you are prepared, your actions will be almost automatic.



- **Turn the vehicle off.** If you are in an

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Accident Report / Record Keeping

FedEx Vehicle - Impact with another vehicle - regardless of fault or severity

Dash Logo vehicle - Impact with another vehicle - regardless of fault or severity

Property Damage or Stuck and needing tow out

DMV Report

If Injured
at Work

Tell Your Supervisor
Right Away
and Call



Medcor

1-800-775-5866

For Life-Threatening Injuries Call 911
Para los lesiones que amenazan la vida, llama al 911

Si se lesiona
en el trabajo

Avísele a su supervisor
inmediatamente y llame

Know what to do in the event of an accident so that you do not make the situation worse. If you are prepared, your actions will be almost automatic.

- **Turn the vehicle off.** If you are in an accident, turn off the ignition and try your best to stay off of the road.

Report the scene of the accident

Driver Yoga

Driver Name - Kori Walker

1st week.

Date 9/18/23 - Day of Week - Monday - Vehicle - V41 - Route - Thing 1

Lane departure -

Leave room for bicyclist. Check blinkers Activated Merge.

Forward collision -

rolling into intersection with Traffic and anticipated.

Following Distance -

increase distance with highway speeds

Speed -

Be aware of highway

Concepts discussed for safe driving.

Smith system.

Great Driver experience with reading Traffic & anticipating

Notes:

Driver Yoga

Driver Name - Kori Walker

Date 9-22-23 - Day of Week - Friday - Vehicle - V41 - Route - meadow

Lane departure -

ONE - Major improvement NOT hugging the Live during corners

Forward collision -

NONE -

Following Distance -

NONE -

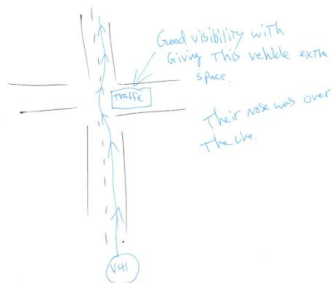
Speed -

NONE -

Concepts discussed for safe driving.

Maintain a situational awareness.

Notes:



Jason's driver Yoga

Earn \$100 for two weeks learning things you already know but probably don't do as often as you should.

VRN: V47
Location: 35, Central Point
Speed: 42 MPH
Lat/Lon: 42.40514 -122.94155



Do the Wipedown

Dash Delivery

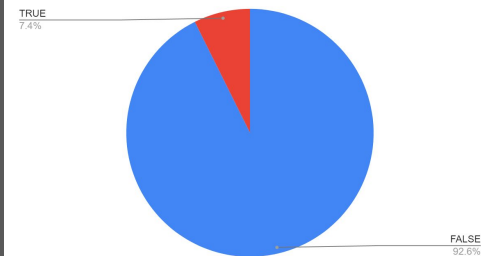
Win free Dutch Bros.!

Just submit your wipedown Wednesday & you'll be automatically entered to win!

Winners every week!

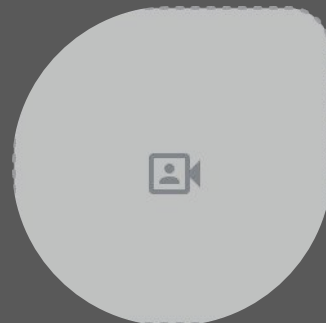
By checking below you are confirming you've inspected and find these safe. If any of these items are not true then escalate to the office and vehicle.

Safety Feature	Percentage
Front tires tread	100%
Front tires sidewall (no bulge, no cracks)	100%
Rear tires tread	100%
Rear tires sidewall (no bulge, no cracks)	100%
Wipers in good condition	75%
Windshield - no untreated chips	100%
Head Lights in good condition	100%
Blinkers	100%
Blinkers functional	100%
Rear-view mirrors properly set	100%
Oil level	100%
Coolant Level	100%
No dash warning lights	100%
Emergency equipment present	100%
AirBrake Tested	50%
Power steering level OK	100%
Steering components	100%



eFleets Full Maintenance Package

DOWNLOAD Search						
showing 72 of 72 rows						
	Maint Produc...	VIN	Year	Make	Model	Monthly Fee
						Parts
8	FMX	3N1CP5BV8RL511666	2024	Nissan	Kicks	\$118.69
8	FMX	3N1CP5BV3RL511414	2024	Nissan	Kicks	\$118.69
8	FMX	3N1CP5BVXRL511460	2024	Nissan	Kicks	\$118.69
8	FMX	3N1CP5BV4RL511728	2024	Nissan	Kicks	\$118.69
8	FMX	3N1CP5BV6RL511388	2024	Nissan	Kicks	\$118.69
24	FMX	3N1CP5CV5PL467539	2023	Nissan	Kicks	\$124.62
9	FMX	3C6LRVVG9PE579911	2023	RAM	ProMaster 2500	\$110.37
10	FMX	3C6LRVVG7PE579910	2023	RAM	ProMaster 2500	\$110.37
9	FMX	3C6LRVVG7PE579888	2023	RAM	ProMaster 2500	\$110.37
9	FMX	3C6LRVVG9PE579889	2023	RAM	ProMaster 2500	\$171.39
9	FMX	3C6LRVVG5PE579890	2023	RAM	ProMaster 2500	\$171.39
9	FMX	3C6LRVVG7PE579891	2023	RAM	ProMaster 2500	\$171.39
9	FMX	3C6LRVVG0PE579893	2023	RAM	ProMaster 2500	\$171.39
9	FMX	3C6LRVVG5PE579887	2023	RAM	ProMaster 2500	\$171.39
31	FMX	3N1CP5BV3NL489344	2022	Nissan	Kicks	\$109.62
31	FMX	3N1CP5BV2NL489545	2022	Nissan	Kicks	\$109.62
30	FMX	3N1CP5BV4NL489031	2022	Nissan	Kicks	\$109.62
31	FMX	3N1CP5BVXNL488742	2022	Nissan	Kicks	\$109.62
31	FMX	3N1CP5BV8NL489128	2022	Nissan	Kicks	\$109.62
31	FMX	3N1CP5BV7NL488908	2022	Nissan	Kicks	\$109.62



Vehicles turned at 100k miles
Full Maintenance - never an excuse to put something off.

MAINTENANCE PROGRAMS

KEEP YOUR FLEET RUNNING SAFELY, SMOOTHLY AND EFFICIENTLY.

FOR DRIVERS

Call 911 for emergencies involving injuries or when you are in an unsafe situation.

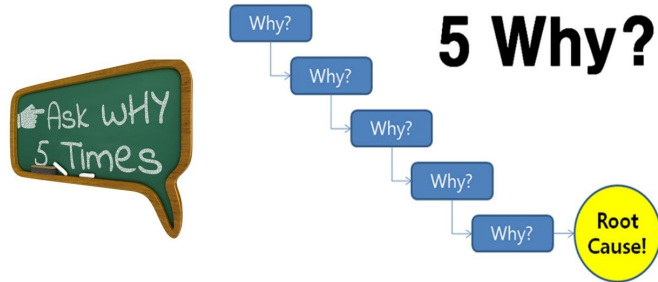
For roadside assistance, call from the eFleets Mobile App or call 1-800-325-8838 from the U.S. or 1-877-859-1763 from Canada.

FOR FLEET MANAGERS

If repairs exceed your company's set repair limit, we will notify you via email and telephone. You can approve expenses directly through the email.

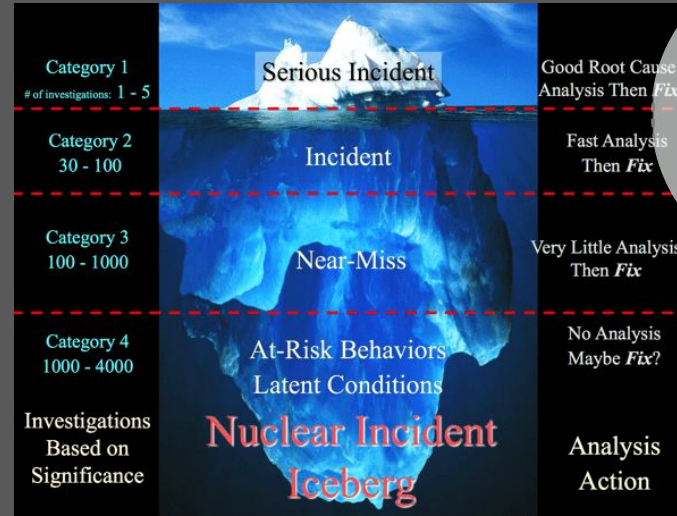
Root Cause Investigation

5 Why Root Cause Analysis



Current WC 4%
 Company Growth +\$2.9M in last 3 years
 Insurance collateral increased by \$77k

Self Funded - Captive Insurance



		Dash Delivery Root Cause Injury and Illness Investigation Report	
1. Investigation by:		2. Case Number:	
3. Supervisor Name:			
4. Dash Office Location Circle One : Springfield Central Point			
Employee Information			
1. Name:		2. Social Security Number:	
3. Hire Date:			
4. Length of Employment Prior to Injury:		5. Department Regularly Employed:	
6. Initial Position/Occupation:			
7. Workers' Comp Code:		8. Correct Comp. Code assigned?	
Injury Information			

Security (Loss and Damage Avoidance)

Custody Scan - Dock

Field / End of route

Contract 6.5 (Cargo Security) - TSA

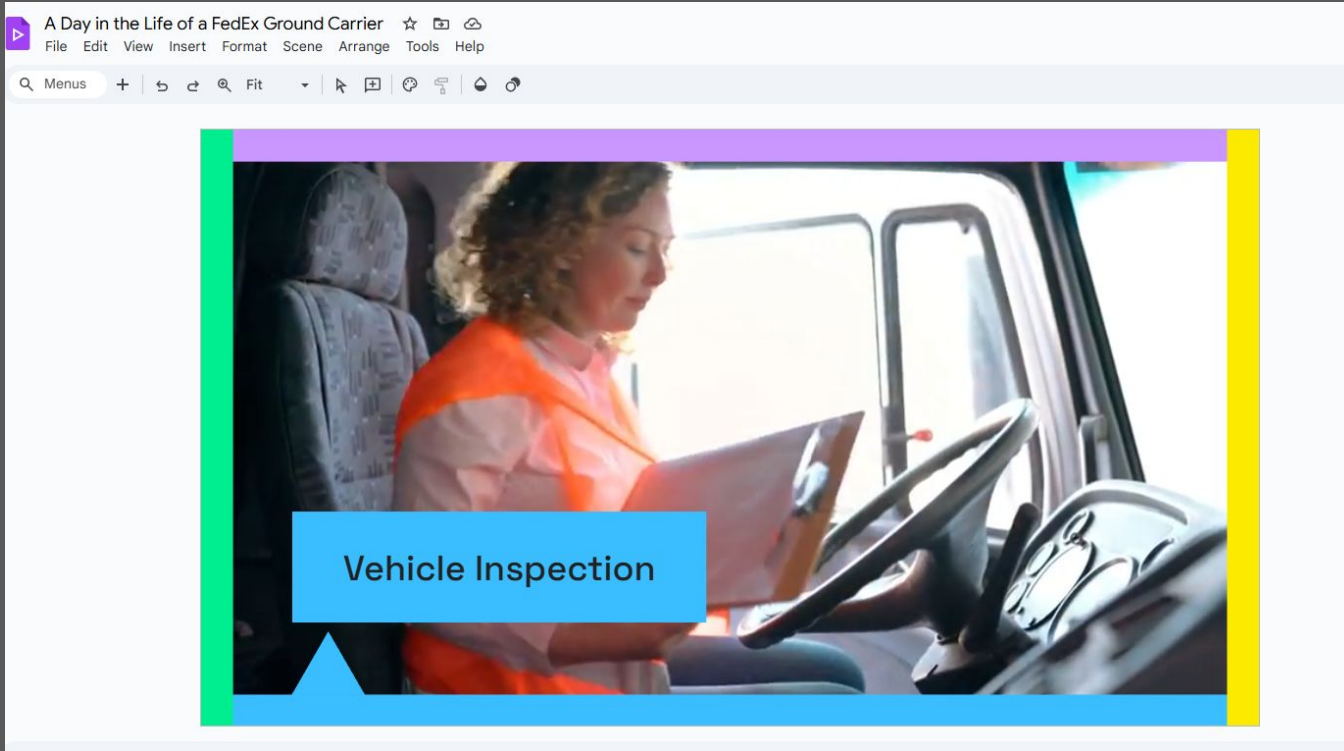


Contingency Planning - BEND

48 route drivers (medical)



First Goal - Improve retention and hiring



Improve success of
Retention during
Initial 30 to 90 days

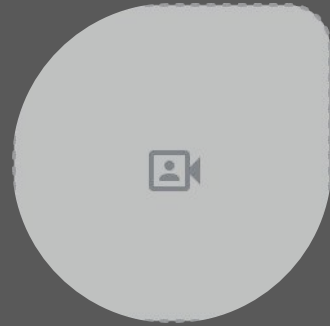
ISPA Knowledge



We look forward to welcoming you to Pittsburgh for the **2026 FedEx Gold Event!** Below you'll find important details to help you plan your trip:

EVENT LOCATION

Wyndham Grand Pittsburgh Downtown
600 Commonwealth Place
Pittsburgh, PA 15222
412-391-4600



CONTINUOUS CLASSIFICATION

View Multi-CSA Classifications



**1-Month
Classification**



**3-Month
Classification**



**6-Month
Classification**



**9-Month
Classification**



**12-Month
Classification**